



Fernwaters Public Charter School Staff Application Form

208-742-1881 103 Van Dreff St. Salmon, ID 83467 www.fernwaters.org

We help small town kids launch BIG life dreams!

Last Name _____ First Name _____ MI _____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____ Email: _____

What position are you seeking with Fernwaters?

Certified Teacher _____

Teacher Assistant/Paraprofessional _____

Support Staff (office, facilities, custodial) _____

Educational Background:

High School: _____ Diploma? Y/N

College or University Attended	Location	Major Subject	Minor Subject	Degree	Dates Attended

Currently Certified? Yes _____ In what state(s) _____ No _____

Certification: Elementary _____ Secondary: _____ (Content Areas?) _____

Method of Certification:

Traditional Teacher Training Program _____ Charter Specific _____ ABCTE _____

Other: _____

In which grade levels or subject areas do you possess knowledge, skill, interest, and the ability to teach? Check all that apply.

Grades K-2_____ Grades 3-5_____ Grades 6-8_____ ELA_____ Math_____ (through Algebra 1)

Science_____ Social Studies_____ STEAM_____ Music_____ Piano_____

PE/Health_____ Special Education: :_____ Other:_____

Teacher Related Experience:

1. If not currently employed in a teaching position or school environment, please list previous job experiences, state position, and location of job.

- _____
- _____
- _____

2. List any of your special skills or knowledge that would add to the Fernwaters program. For example, are you artistic, skilled with technology, bilingual, etc.?

- _____
- _____
- _____

3. Please list any honors received or special experiences while attending college or university.

- _____
- _____
- _____

Experience in Education:

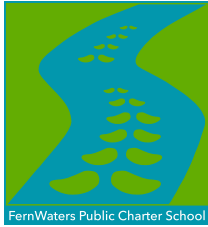
School District/School Name	Location	Dates	Years of Service	Subjects/Grade/or other assignments/job titles

Please share a little about yourself, including what makes you want to join the FernWaters Charter School team and what personal qualities you will bring to the team. You can write below or type your response. Add a page if needed.

References:

Name	Ph #

How did you learn of Fernwaters and/or this job opening?



What is FernWaters Charter Public School all about?

Please visit: www.fernwaters.org to experience the spirit of our school.

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Our Background Story: The name Fernwaters is a tribute to Ethel Fern Philips McFarland and a reference to the Salmon River. Ethel was a mother and grandmother to four Fernwaters founders and a respected teacher in the Salmon River area. The logo was designed by Clay Eichner, one of Ethel's grandsons. It is an S, representing the town of Salmon and the Salmon River. Fern fronds form the ripples in the river.

Fernwaters is a public charter school founded in 2019. Charter schools are free public schools that accept greater accountability in exchange for greater autonomy. Fernwaters is a high expectations, high support school. That means we keep our student to teacher ratio low so that we can hold students to high standards of academic and behavioral performance and support all students in achieving our high expectations. Charter schools are also non-profit organizations. They are funded with state and federal dollars and supplemented by grants and private donations.

OUR EXCELLENCE IS OUR JOB SECURITY:

- Be prepared.
- Know the state standards and your curriculum.
- Know what you expect in terms of learning and behavior.
- Know your students and their parents.
- Grade and return student work promptly.
- Use a variety of effective and engaging strategies.
- Stay positive.
- Command a respectful learning environment while maintaining student rapport.
- Communicate frequently with parents.
- Understand how to use data.
- Never leave students unsupervised.
- Ask for help.
- Have fun!

Fernwater's Benefits Include:

- Medical, vision, and dental insurance
- PERSI retirement
- Four-day school week
- Extra pay for extra duties

- NO DRAMA, no politics workplace
- Support for continuing education and professional development

Please return completed application to:

Fernwaters Charter School
103 Van Dreff St.
Salmon, ID 83467