INSTRUCTIONS

PLEASE NOTE: There are 3 tabs to this worksheet. <u>Please do NOT enter your data into this tab</u>, which is for Instructions and Example recommend you print the Instructions and then scroll down through the pages in this tab to view a fully completed example of Conti Plan (CIP) Metrics. <u>When you are ready to enter your data, please click on the "Metrics" tab at the bottom of the page and enter you cells. Then proceed to the "Staff Performance Report" to complete your CIP Metrics.</u>

Introductory Information (before Section I):

- 1. At the top of the METRICS tab, please enter your school LEA number (Example: 431) and LEA Name (Example: Weiser School District).
- **2.** You are <u>REQUIRED to provide a direct link to your LEA level report card, as posted on idahoschools.org</u>. This provides your demographics a performance data. **Example:** https://idahoschools.org/districts/431

Section I: Student Achievement & Growth Metrics - Current & Previous Year Performance Targets (required)

- 1. As a part of your Report of Progress (required by statute), please use the 2024-25 Performance Targets column to provide the Performance you set last year (in your 2024-25 CIP) for each metric. If a specific metric does not apply to your LEA (because you do not serve grades K-12), appropriate cells blank in the 2024-25 column.
- 2. You are required to set 2025-26 Performance Targets in the far right column for all shaded (blue) metrics in Section I. These are your goals LEA to perform on that metric in the 2025-2026 school year. If some metric(s) does not apply to your LEA (enter "N/A" in the 2025-26 Perforn this is because you do not serve / have enrollment in some grade(s), please indicate that in Section VI Notes.

Section II: Literacy Proficiency & Growth Metrics - Current & Previous Year Targets (required)

- 1. As a part of your Report of Progress (required by statute), please use the 2024-25 Performance Targets column to provide the Performance you set last year (in your 2024-25 CIP) for each metric. If the metric does not apply to your LEA (because you do not serve grades K-4) you macell(s) blank in the 2024-25 column.
- 2. You are required to set 2024-25 Performance Targets in the far right column for all Section II metrics. These are your goals for how you wan on that metric in the 2025-2026 school year. If a specific metric does not apply to your LEA (because you do not serve grades K-4), enter "N/A Performance Targets column.

Section III: How LEA Measures Progress Toward Literacy Goals & Targets (required)

1. To indicate how your LEA intends to measure your progress towards your Literacy targets, you may choose to complete either Section III.A instructions are provided in the METRICS tab.

Section IV: How LEA Measures Progress Toward College & Career Advising & Mentoring Goals (required)

1. To indicate how your LEA intends to measure your progress towards your Advising targets, you may choose to complete either Section IV.A instructions are provided in the METRICS tab.

INSTRUCTIONS (continued)

Section V: Report of Progress Narrative (required)

1. Section V is required. Please use the box to reflect on the progress your LEA made towards the 2024-25 goals you set in last year's Continu as reflected in the 2024-25 Performance Targets column in Sections I - IV). You may also reflect on other ways you measure progress (other as information, etc.), particularly as they relate to the required metrics. We suggest you highlight successes, areas of challenge (where you did n plans to move forward.

(optional)

1. Section VII is optional. You may use this space to provide contextual information about your data (your LEA grade range and/or enrollment describe the process used to set your 2025-26 Performance Targets.

Section VII: Staff Performance - Previous Results & Current Year Performance Targets (required)

IMPORTANT NOTE: Performance (historical) data should be reported ONLY for groups of staff (across grades and/or subjects) 5 or more.

If you are able to provide historical performance data:

- 1. Proceed to the "Staff Performance Report" tab and use the Section VII table to provide your most recent year staff performance and to set should be aggregated by grade and/or subject or goal. Please ensure the group (n) size for each aggregated group of staff is 5 or more.
- 2. Use the "Grade(s)" and "Subject" column to indicate the grade(s) and/or subjects of staff being grouped together. Add rows as needed.
- **3.** For each group, indicate the Assessment Tool used for that group, in alignment with Idaho Code, Section 33-1001.
- 4. In the "2024-25 Results" column, provide the aggregated % of students taught by staff in that group that met their measurable targets for t
- **5.** Use the far right column to set your 2025-26 Performance Targets for each staff group.

If you are *not* able to provide historical performance data due to small group size (no groups of staff of 5 or more):

- 1. Proceed to the "Staff Performance Report" tab and use the Section VII table to provide as much staff performance info as you can.
- 2. Use the "Grade(s)" and "Subject" column to indicate the grade or grades and subjects of staff being grouped together. You may do this as or you may split it by grades and/or subjects, depending on how you want to set your goals.
- **3.** For each group, indicate the Assessment Tool used for that group, in alignment with Idaho Code, Section 33-1001. If your group has more t use (Example: If you have grouped staff of all grades and subjects together), enter "Varies" as the Assessment Tool.
- 4. If you do not have any staff groups (with a common assessment) that are 5 or more, in the "2024-25 Results" column, enter "n size."
- 5. Use the far right column to set your 2025-26 Performance Targets for each staff group.

LEA H E21 LEA Name: FERNIMATERS DI IRLIC CHARTER SCHOOL					
LEA # 531 LEA Name: FERNWATERS PUBLIC CHARTER SCHOOL	FERNWATERS PUBLIC CHARTER SCHOOL				

EXAMPLE METRICS

LINK to LEA / District Report Card with Demographics and Previous Data (required):

https://www.idahoreportcard.org/about-us/school?schoolId=1423

Section I: Student Achievement & Growth Metrics - Current & Previous Year Performance Targets (blue shaded metrics are required)

Goal	Performance Metric	2024-25 Performance Targets (From LEA's 2024-25 CIP)
	4-year cohort graduation rate	2024 cohort
	4-year conort graduation rate	N/A
All students will be college	5-year cohort graduation rate (optional metric)	2023 cohort
and career ready	5 year conort graduation rate (optional metric)	N/A
	% of students who meet the college ready benchmark on the college entrance exam (optional metric)	N/A
All of dealer the second	% students who score proficient on the grade 8 Math ISAT	38.0%
All students will be prepared to transition from middle	% students who make adequate growth on the grade 8 Math ISAT	N/A
school / junior high to high school	% students who score proficient on the grade 8 ELA ISAT	54.0%
	% students who make adequate growth on the grade 8 ELA ISAT	N/A
	% students who score proficient on the grade 6 Math ISAT	50.0%
All students will be prepared to transition from grade 6 to grade 7	% students who make adequate growth on the grade 6 Math ISAT	N/A
	% students who score proficient on the grade 6 ELA ISAT	69.0%
	% students who make adequate growth on the grade 6 ELA ISAT	N/A

Section II: Literacy Proficiency & Growth Metrics - Current & Previous Year Targets (Section II data is requ

Goal	Performance Metric	2024-25 Performance Targets (From LEA's 2024-25 CIP)
	% students who score proficient on the Kindergarten Spring IRI	
All students will demonstrate the reading readiness needed to transition to the next grade	% students who score proficient on the Grade 1 Spring IRI	
	% students who score proficient on the Grade 2 Spring IRI	
	% students who score proficient on the Grade 3 Spring IRI	
	% students who score proficient on the Grade 4 ELA ISAT	75.0%
	% students who make adequate growth on the Grade 4 ELA ISAT	

Section III: How LEA Measures Progress Towards Literacy Goals and Targets (required)

Instructions: To indicate how your LEA intends to measure your progress towards your literacy goals and targets, <u>you may choose Section III.A or Section III.B</u>. Section III.A allows you to identify at least one LEA Chosen Performance Metric (note that it must be than the metrics listed in Sections I and II), which may be consistent with previously chosen LEA chosen metrics. Section III.B allow plan to measure progress through a short narrative.

Section III.A: Measuring Literacy Progress - LEA Chosen Performance Metrics (at least 1)

Performance Metric	2024-25 Performance Targets (From LEA's 2024-25 CIP)	SY 2024-25 RESULTS (if available)
% of K-3 students who scored below proficient on the Fall IRI who gain at least one performance category on the Spring IRI		
% of kindergarten students who score proficient on the Spring [district-specific assessment]		

% of 3rd grade students who score above or at / near grade level on at least 2 ISAT by Smarter Balanced Interim Block Assessments.	N/A (new metric)	N/A (new metric)	
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Section III.B: Narrative on Measuring Literacy Progress

Instructions: If you are choosing to use section III.B to address the Section III requirement, please use the box below to provide a describing how your LEA is measuring your progress towards your LEA's literacy goals and targets. Please note that your description least one clear performance metric that is measurable, has a performance target / goal for 2025-26, and is distinctly different from in Sections I and II, above.

Example 1 (if III.A is complete): Our district is measuring progress towards our literacy targets using the LEA Chosen Performance Metrics list **EXAMPLE 2 (if III.A is blank):** Our district is measuring progress towards our literacy targets and goals based on the % of students who score k Fall IRI who gain at least one performance category on the Spring IRI. While our overall goal combines all grades K-3 in the district, schools wi school-based and grade-based targets based on their students (with the expectation their school-based goal for all grades will be no lower the 2024-25, after reviewing previous years of data, we set a goal that 37% of students who did not score proficient on the Fall IRI would gain a pethe spring. We fell just short of this goal, as 36% of students did so. We were close, so we are happy with the result. Since we will have a foculearning and resources to provide additional supports to students, for 2025-26, we have set a ambitious goal to have 42% of non-proficient stuperformance category by spring.

Section IV: How LEA Measures Progress Towards College & Career Advising & Mentoring Goals (require

Instructions: To indicate how your LEA intends to measure your progress towards your college and career advising and mentoring may choose to complete either Section IV.A or Section IV.B. Section IV.A allows you to identify at least one LEA Chosen Performan must be distinctly different than the metrics listed in Sections I), which may be consistent with previously chosen LEA chosen metricallows you to address your plan to measure progress through a short narrative.

Section IV.A: College and Career Advising - LEA Chosen Performance Metrics (at least 1)

Performance Metric	2024-25 Performance Targets (From LEA's 2024-25 CIP)	SY 2024-25 RESULTS (if available)
% of 8th grade students who took and passed a Career Exploration Class	100.0%	100.0%

% of high s	chool seniors who apply to at least one post-secondary institution	N/A	N/A
% of high s	chool juniors who complete the [Careers and Financial Literacy course]	N/A	N/A

Section IV.B: Narrative on Measuring College and Career Advising and Mentoring Progress

Instructions: If you are choosing to use section IV.B to address the Section IV requirement, please use the box below to provide a describing how your LEA is measuring your progress towards your LEA's college and career advising and mentoring goals and targe your description must include at least one clear performance metric that is measurable, has a performance target / goal for 2025-different than those required in Section I, above.

Example 1 (if IV.A is complete): Our district is measuring progress towards college and career advising and mentoring goals using the LEA Cho Metrics listed in Section V.A. **EXAMPLE 2 (if IV.A is blank):**

Section V: Report of Progress Narrative (required)

Instructions: In the provided box, please address the progress your LEA made towards your 2024-2025 Performance Targets (as challenge (included in the sections above). We recommend your reflection include a) your successes in meeting performance areas of challenge (including those where previously set performance targets were not met); and c) any plans you have to build or address challenges. You may expand the size of the box, if needed.

EXAMPLE RESPONSE:

Successes

Given the ongoing challenges of providing instruction during and addressing impacts of the pandemic, overall, we are pleased with our distriction during the 2024-25 school year. Our teachers worked hard to accelerate learning for students.

2024-2025 Performance Targets Met

Graduation Rate (86.2%); ISAT ELA 6th grade (67.0%) and 8th grade (65.3%); IRI Kindergarten (90.2%) and 2nd grade (71.7%);

Chosen Goal- Kindergarten proficiency on the MAP (61%); Advising LEA Chosen Goal- HS juniors who completed a career and financial aid could be planned Strategies to Address Areas of Challenge

subjects where we did not meet our 2024-25 targets. While we were close to our targets for IRI for 1st and 3rd grade, we were not close to member Math (both 6th and 8th grade) or our Go On rates. These will be areas of focus for 2025-26. We have already reached out to the regional material professional development to accelerate math learning. Our counselors are also working to strategically support our high school stude postsecondary education and understanding the steps they should take to make pursue it.

Section VII: Notes (Optional space for contextual information about data and/or target-setting process for Sections I - \

NOTES: In setting our 2025-26 Performance Targets, we reviewed previous years of available data, as well as fall data when available.

Section VIII. Staff Derformance - Previous Vear Results & Current Vear Derformance Targets

Section vii. Stan renormance - rievious real Nesults & Current real renormance largets

(Section VII is required; metrics should be aggregated by grade and subject, as appropriate)

Important Note: Data should only be provided in the 2024-25 RESULTS column for groups of teachers / staff of 5 or more who use the same a teacher / staff group is fewer than 5, please enter "n size" in the 2024-25 RESULTS column.

Instructions: Identify the staff group using the Grade(s) and Subject(s) fields. Note that all staff in a group should use the same assesment too identify. Provide the 2024-25 Performance Target for that group, as identified in your LEA's 2024-25 CIP. If you did not set a target for that group Available." Provide the 2024-25 Results for the group (provided the group is 5+). Then use the far right column to set a 2025-26 Performance students in that group who will meet their target in the 2025-26 school.

Grade(s)	Subject	Performance Metric	Assessment Tool	2024-25 Performance Targets (From LEA's 2024-25 CIP)	2024-25 RESULTS
K-5	Physical Education	% of students taught by staff in this grade/grade band and subject group that meet measurable student achievement targets or success indicators on the assessment tool	Presidential Youth Fitness Club (K-3) & Award (4-5)	77.0%	78.0%
К	All subjects	% of students taught by staff in this grade/grade band and subject group that meet measurable student achievement targets or success indicators on the assessment tool	IRI	90.0%	88.0%
1	All subjects	% of students taught by staff in this grade/grade band and subject group that meet measurable student achievement targets or success indicators on the assessment tool	IRI	88.0%	86.0%

2	All subjects	% of students taught by staff in this grade/grade band and subject group that meet measurable student achievement targets or success indicators on the assessment tool	IRI	87.0%	87.0%
Grade(s)	Subject	Performance Metric	Assessment Tool	2024-25 Performance Targets (From LEA's 2024-25 CIP)	2024-25 Results
3	All subjects	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	ISAT ELA & Math	70.0%	67.0%
4	All subjects	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	ISAT ELA & Math	70.0%	68.0%
5	All subjects	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	ISAT ELA & Math	70.0%	65.0%
6-8	Physical Education	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	Presidential Youth Fitness Award	73.0%	n size

6-8	Music	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	Iowa Test of Music Literacy	68.0%	n size
Grade(s)	Subject	Performance Metric	Assessment Tool	2024-25 Performance Targets (From LEA's 2024-25 CIP)	2024-25 Results
6-8	Spanish	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	Imagine Learning Spanish Assessment	75.0%	n size
6-8	Science	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	ISAT Science, Grade 8	78.0%	77.0%
6-8	Math	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	ISAT Math	65.0%	60.0%
6-8	English	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	ISAT ELA	65.0%	67.0%

9-12	Physical Education	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	Presidential Youth Fitness Award	70.0%	n size
Grade(s)	Subject	Performance Metric	Assessment Tool	2024-25 Performance Targets (From LEA's 2024-25 CIP)	2024-25 Results
9-12	Spanish	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	Imagine Learning Spanish Assessment	70.0%	72.0%
9-12	Science	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	ISAT Science, Grade 11	70.0%	71.0%
9-12	Math	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	ISAT Math	60.0%	56.0%
9-12	English	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	ISAT ELA	70.0%	73.0%

9-12	U.S. History &	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	U.S. Citizenship Test	85.0%	87.0%
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ur data into the blank	

nd previous years'	
e Targets / Benchmarks you may leave the	
for how you want your nance Targets column. If	
e Targets / Benchmarks Iy leave the appropriate	
nt your LEA to perform " in the 2025-26	
or III.B. Additional	
or IV.B. Additional	

ious Improvement Plan, ssessments, qualitative ot meet targets), and Section VI: Notes	
t grades, etc.) and/or	
goals for 2024-25. Data	
:he 2024-25 school year.	
'All grades and subjects"	
than one assessment in	

ired)	
2025-26 Performance Targets (LEA's Chosen Goals)	
91.0%	
72.0%	
75.0%	
78.0%	
65.0%	
70.0%	
to complete either distinctly different vs you to address your	
2025-26 Performance Targets (LEA's Chosen Goals)	
42.0%	

50.0%	
brief narrative on must include at 1 the required metrics	
red in Section III.A. Delow proficient on the thin our district have set an the district goal). For erformance category by is on accelerated udents gain at least one	
goals and targets, <u>you</u> ce Metric (note that it rics. Section IV.B	
2025-26 Performance Targets (LEA's Chosen Goals)	
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51.0%	
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t's efforts and results Literacy LEA	
rse (61%).	
There were eeting our goals for ISAT	
th center to develop	
ents in considering	
/)	

ssessment tool. If your I, which you should up last year, enter "Not Target (goal) for the % of	
2025-26 Performance Targets (LEA's Chosen Goals)	
80.0%	
90.0%	
90.0%	

90.0%	
2025-26 Performance Targets (LEA Chosen)	
70.0%	
70.0%	
70.0%	
75.0%	

70.0%	
2025-26 Performance Targets (LEA Chosen)	
75.0%	
80.0%	
65.0%	
70.0%	

70.0%	
2025-26 Performance Targets (LEA Chosen)	
75.0%	
75.0%	
60.0%	
75.0%	

90.0%

LEA#	531	LEA Name:	FERNWATERS	CHARTER SCHOOL
METF	RICS			
1	LEA / District Rep vious Data (requi		mographics	https://www.idahoreportcard.org/about-us/school?schoolId=1423

Section I: Student Achievement & Growth Metrics - Current & Previous Year Performance Targets (blue shaded metrics are required)

Goal	Performance Metric	2024-25 Performance Targets (From LEA's 2024-25 CIP)
	4-year cohort graduation rate	2024 cohort
	4-year conort graduation rate	N/A
All students will be college	5-year cohort graduation rate (optional metric)	2023 cohort
and career ready	13-year conort graduation rate (optional metric)	N/A
	% of students who meet the college ready benchmark on the college entrance exam (optional metric)	N/A
	% students who score proficient on the grade 8 Math ISAT	60.0%
All students will be prepared to transition from middle	% students who make adequate growth on the grade 8 Math ISAT	60.0%
school / junior high to high school	% students who score proficient on the grade 8 ELA ISAT	75.0%
	% students who make adequate growth on the grade 8 ELA ISAT	60.0%
	% students who score proficient on the grade 6 Math ISAT	50.0%
All students will be prepared to transition from grade 6 to	% students who make adequate growth on the grade 6 Math ISAT	50.0%
grade 7	% students who score proficient on the grade 6 ELA ISAT	50.0%

% students who make adequate growth on the grade 6 ELA ISAT	60.0%
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Section II: Literacy Proficiency & Growth Metrics - Current & Previous Year Targets (Section II data is requi

Goal	Performance Metric	2024-25 Performance Targets (From LEA's 2024-25 CIP)
	% students who score proficient on the Kindergarten Spring IRI	N/A
	% students who score proficient on the Grade 1 Spring IRI	N/A
All students will demonstrate the reading readiness needed	% students who score proficient on the Grade 2 Spring IRI	N/A
to transition to the next grade	% students who score proficient on the Grade 3 Spring IRI	N/A
	% students who score proficient on the Grade 4 ELA ISAT	50.0%
	% students who make adequate growth on the Grade 4 ELA ISAT	50.0%

Section III: How LEA Measures Progress Towards Literacy Goals and Targets (required)

Instructions: To indicate how your LEA intends to measure your progress towards your literacy goals and targets, <u>you may choose Section III.A or Section III.B</u>. Section III.A allows you to identify at least one LEA Chosen Performance Metric (note that it must be than the metrics listed in Sections I and II), which may be consistent with previously chosen LEA chosen metrics. Section III.B allow plan to measure progress through a short narrative.

Section III.A: Measuring Literacy Progress - LEA Chosen Performance Metrics (at least 1)

		2024-25	SY 2024-25
	Performance Metric	Performance Targets	RESULTS
		(From LEA's 2024-25 CIP)	(if available)
- 1			

the end of the school year.	N/A%	100.00%
The end of the school year.		
ection III.B: Narrative on Measuring Literacy Progress	1	
nstructions: If you are choosing to use section III.B to address the Section III requi	irement inlease use the	e hox helow to provide a
lescribing how your LEA is measuring your progress towards your LEA's literacy go	• •	•
east one clear performance metric that is measurable, has a performance target /	_	•
n Sections I and II, above.	godi 101 2023 20, dila	is distilledly different from
is Sections I and II, above.		
Section IV: How LEA Measures Progress Towards College & Caree	er Advising & Men	toring Goals (requ
Section IV: How LEA Measures Progress Towards College & Caree		• • •
nstructions: To indicate how your LEA intends to measure your progress towards	your college and caree	r advising and mentorin
nstructions: To indicate how your LEA intends to measure your progress towards may choose to complete either Section IV.A or Section IV.B. Section V.A allows you	your college and caree to identify at least on	r advising and mentorin e LEA Chosen Performa
nstructions: To indicate how your LEA intends to measure your progress towards may choose to complete either Section IV.A or Section IV.B. Section V.A allows you must be distinctly different than the metrics listed in Sections I and IV), which may	your college and caree a to identify at least on be consistent with pre	r advising and mentorin e LEA Chosen Performa
nstructions: To indicate how your LEA intends to measure your progress towards may choose to complete either Section IV.A or Section IV.B. Section V.A allows you	your college and caree a to identify at least on be consistent with pre	r advising and mentorin e LEA Chosen Performa

Performance Metric	2024-25 Performance Targets (From LEA's 2024-25 CIP)	SY 2024-25 RESULTS (if available)
8th Grade Students who complete a Career Exploration course with a C or better.	100.0%	100.0%

Section IV.B: Narrative on Measuring College and Career Advising and Mentoring Progress

Instructions: If you are choosing to use section IV.B to address the Section IV requirement, please use the box below to provide a describing how your LEA is measuring your progress towards your LEA's college and career advising and mentoring goals and targe your description must include at least one clear performance metric that is measurable, has a performance target / goal for 2025-different than those required in Section I, above.

Section V: Report of Progress Narrative (required)

Instructions: In the provided box, please address the progress your LEA made towards your 2024-2025 Performance Targets (as challenge (included in the sections above). We recommend your reflection include a) your successes in meeting performance areas of challenge (including those where previously set performance targets were not met); and c) any plans you have to build or address challenges. You may expand the size of the box, if needed.

We met the 6th grade ELA proficiency goals, but we fell just a tad short of the adequate growth goal, 53.3% compared to a goal of 60%. Wour 8th grade ELA goals. The students scored in the 50% range. They didn't perform as well as they did in the 7th grade. Some of that is a who withdrew and others who enrolled. Likewise, our 8th grade math goals fell short. The proficiency goal was 60%, but the performance was very disappointing, and it has led us to make some changes to way math is instructed—more independent work, more assessment. The growth goals was actually very close. Compare an actual 58.3% to a goal of 60. All of our K-3 teachers and paras are participating in the sc training, so we hope to make good progress toward our literacy goals in the coming year.
Section VI: Notes (Optional space for contextual information about data and/or target-setting process)
NOTES: 2024-2025 was our first year serving K-3. We have only one teacher per grade and subject, so the staff performance report has n-si

2025-26	
Performance Targets (LEA's Chosen Goals)	
2025 cohort	
N/A	
2024 cohort	
N/A	
N/A	
60.0%	
60.0%	
60.0%	
55.0%	
60.0%	
60.0%	
75.0%	

60.0%	
ired)	
2025-26 Performance Targets (LEA's Chosen Goals)	
75.0%	
75.0%	
75.0%	
75.0%	
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75.0%	
to complete either distinctly different vs you to address your	
2025-26 Performance Targets (LEA's Chosen Goals)	

100.0%	
brief narrative on <i>must</i> include at the required metrics	
goals and targets, <u>you</u> te Metric (note that it en metrics. Section	

2025-26 Performance Targets (LEA's Chosen Goals)	
100.0%	
brief narrative ets. Please note that 26, and is distinctly	
nosen for your ance targets; b) your า your success and/or	

ear serving grades K-3. e did not meet either of ttributable to students was only 38%. This e 8th grade adequate ience of reading	
ze throughout.	

Section VII: Staff Performance - Previous Year Results & Current Year Performance Targets

(Section VII is required; metrics should be aggregated by grade and subject, as appropriate)

Important Note: Data should only be provided in the 2024-25 RESULTS column for groups of teachers / staff of 5 or more who use the same assessment teacher / staff group is fewer than 5, please enter "n size" in the 2024-25 RESULTS column.

Instructions: Identify the staff group using the Grade(s) and Subject(s) fields. Note that all staff in a group should use the same assessment tool, whic Provide the 2024-25 Performance Target for that group, as identified in your LEA's 2024-25 CIP. If you did not set a target for that group last year, en Provide the 2024-25 Results for the group (provided the group is 5+). Then use the far right column to set a 2025-26 Performance Target (goal) for the group who will meet their target in the 2025-26 school.

Grade(s)	Subject(s)	Performance Metric	Assessment Tool	2024-25 Performance Targets	2024-25 RESULTS
К		% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool			Not available
1		% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool			Not available
2		% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool			Not available
3		% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool			Not available

4	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	n size	
5	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	n-size	
science 6-8	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	n size	
math 6-8	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	n size	
ELA 6-8	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	n size	
social studies 6-8	% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool	n size	

% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool		
% of students taught by staff in this grade (or grade band) and subject group that meet measurable student achievement targets or success indicators on the assessment tool		

nent tool. If your

th you should identify. ter "Not Available." ne % of students in that

2025-26 Performance Targets			

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	METRICS AND	DEMOGRAPHICS - TEN	IPLATE PART 2